



# ଓଡ଼ିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲିଃ

**ODISHA POWER TRANSMISSION CORPORATION LIMITED**

**(A Government of Odisha Undertaking)**

**REGD.OFFICE: JANPATH, BHUBANESWAR – 751 022.**

**Website: [www.optcl.co.in](http://www.optcl.co.in)**

**CIN-U40102OR2004SGC007553**

No.AW-LW-II-02/2016- **13374 / Dated, 21.06.2018**

## **OFFICE ORDER**

Pursuant to the decision taken by the Board of Directors of OPTCL in its 94<sup>th</sup> Meeting held on 19.03.2018 and approval of the Government in Department of Energy vide their letter No. 5133 dated 07.06.2018, the management of OPTCL has been pleased to revise the pay structure of Executives/Officers w.e.f. 01.01.2016 keeping the guidelines of the Odisha Revised Scales of Pay Rules, 2017. These revised pay structure annexed at Annexure-I shall apply to all Executives/Officers in whole time employment in OPTCL or on deputation to other Organisation except the following.

- (a) Persons engaged by OPTCL on contractual basis except when the contract provides otherwise.
- (b) Executives/Officers re-employed in OPTCL service after retirement.
- (c) Executives/Officers paid otherwise than on a monthly basis including those paid only on piece rate basis.
- (d) Executives/Officers drawing pay in regular scale of pay for whom no revised scales of pay are prescribed.
- (e) Executives/Officers not in whole time employment under OPTCL.
- (f) Executives/Officers who are working in OPTCL on deputation basis under Foreign Service terms and conditions.

## **2. Definitions:**

In this office order, unless the context otherwise requires, -

- (i) **“Existing Basic Pay”** means pay drawn in the prescribed existing Pay Band and Grade Pay, including stagnation increment, personal pay granted to protect the total emoluments on account of loss of pay, advance increments granted, if any, but does not include any other type of pay like “special pay”;
- (ii) **“Existing Pay Band and Grade Pay”** in relation to a pay band and grade pay of an employee, means the Pay Band and the Grade Pay applicable to the post held by the employee or, as the case may be, any personal pay in the Pay Band and Grade Pay applicable to him as on the 1<sup>st</sup> day of January, 2016 whether in a substantive or temporary capacity;
- (iii) **“Existing Pay Structure”** in relation to an employee means the present system of Pay Band and the Grade Pay applicable to the post

