



# ଓଡ଼ିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲିମିଟେଡ୍

**ODISHA POWER TRANSMISSION CORPORATION LIMITED**

(A Government of Odisha Undertaking)

REGD.OFFICE: JANPATH, BHUBANESWAR – 751 022.

Website: [www.optcl.co.in](http://www.optcl.co.in)

CIN-U40102OR2004SGC007553

**No. AW-LW-II-1/2016/- 13371 / Dated, 21.06.2018**

## **OFFICE ORDER**

Pursuant to the tripartite settlement arrived at between the Management of OPTCL and various federal bodies of Unions on 11.06.2018, and approval of the Govt., Dept. of Energy vide letter No.- 5135 dated 07.06.2018, the management has been pleased to revise the existing wage structure of the non-executive employees w.e.f 1.4.2015 as per Annexure-I to this office order.

### **1. Period of effectiveness:**

These orders shall be deemed to have come into force from 01.04.2015 and shall be in operation for a period of 5 (five) years ending on 31.03.2020 and thereafter until modified, terminated and superseded by any other settlement.

### **2. Coverage:**

These orders shall be applicable to the followings;

- (i) All regular non-executive employees of OPTCL on roll as on 1.4.2015.
- (ii) All regular non-executive employees of OPTCL who have retired, expired, taken voluntary retirement / terminated / resigned on or after 01.04.2015.

However these orders shall not apply to:

- (i) NMR/ Casual Labour/ Contingent Workers and also employees engaged on contractual basis through Contractors.
- (ii) All Deputationists in workmen cadre.
- (iii) Employees enjoying Officer's status.
- (iv) The executive/officers defined under the GRIDCO Officers' Service Regulations and GRIDCO Officers' Recruitment and Promotion Policy adopted by OPTCL.

### **3. Definitions:**

In this office order, unless the context otherwise requires, -

- (i) **“Existing Basic Pay”** means pay drawn in the prescribed existing Pay Band and Grade Pay including stagnation

