



ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

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CIN-U40102OR2004SGC007553

No.AW-GE-II-10/ 2005 - 21364

/Dated. 12.11.2014

OFFICE ORDER

The proposal for re-designation of SO to Jr Manager-HRD and amendment of promotion criteria of Gr-I Assistant and Head Clerk to Jr Manager-HRD has been under active consideration of the Management for quite some time in past. After careful consideration, the Board of Directors of OPTCL in their 68th meeting vide item No.18 held on 21.10.2014 have approved the proposal in the following manner:

1. Clause 7.2 of the Gridco Officer's Promotion Policy, adopted by OPTCL is hereby amended, Sub Clause 7.2.2 to 7.2.5 of the Promotion Policy are hereby deleted. The amended provision shall read as under:

7.2: HRD

7.2.1: Employees fulfilling the following eligibility criteria shall be considered for promotion to the post of Jr. Manager (HRD).

- (i) Qualification: Graduate.
- (ii) Experience: 5 years as Grade-I Assistant in Hqrs., SLDC and TP & C or 9 years as Head Clerk in field Units.

7.2.2: One third of the vacancies in the grade of Assistant Manager (HRD) shall be filled up by promotion from the grade of Junior Manager (HRD). Provided that he is a graduate with at least five years' experience in the post of Junior Manager (HRD).

7.2.3: The candidates possessing qualification prescribed for direct recruitment shall also be eligible to offer themselves for Department Recruitment in accordance with GRIDCO Officers Recruitment Policy.

2. All Graduate Section Officers who are continuing on the effective date of amendment of the promotion policy shall be re-designated as Junior Manager (HRD).

This will come into force with immediate effect.

By order of BoD

DIRECTOR(HRD)

Memo No. 21365

Dated. 12.11.2014

Copy forwarded through e-mail to all Functional Directors/ All CGMs/ All Sr. GMs/ All GMs for information and necessary action.

DIRECTOR(HRD)

- C.C. 1. Copy to DGM(IT) for uploading in the OPTCL website.
2. Copy to PS to CMD for information of CMD.